

# DRAFT Anti-Displacement Framework at-a-glance

**GUIDING PRINCIPLES:** prioritize tenant protections / partner with those most impacted / increase housing everywhere / focus on affordability / build an eco-system for action

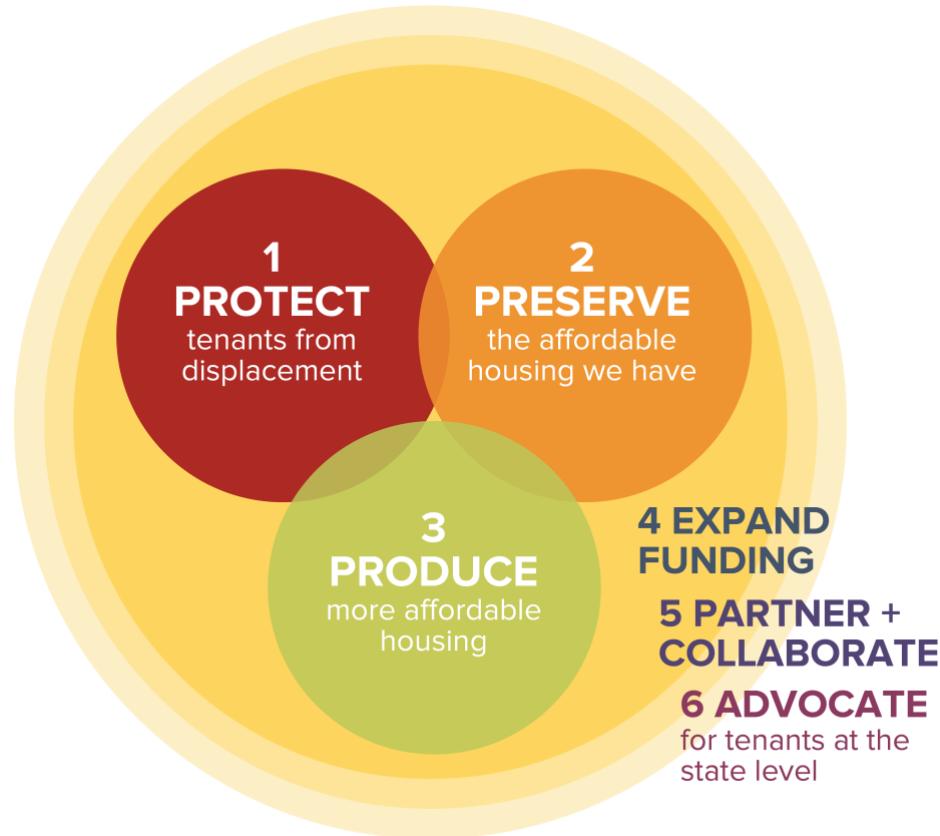
*Caveats: there are no magic fixes (it will be hard work) / we will build on what we are already doing / state pre-emption creates limits on what we can do / we have finite resources + things we don't control / we must work together*

1 PROTECT tenants from displacement, especially the most vulnerable	2 PRESERVE the affordable housing we have	3 PRODUCE more housing, especially affordable housing	4 EXPAND FUNDING for tenant support + affordable housing	5 PARTNER + COLLABORATE	6 ADVOCATE for tenants at the state level
<b>1a</b> Replace the Housing Loss Mitigation Ordinance <b>1b</b> Create a one-stop shop resource to help prevent evictions and provide easy access to services <b>1c</b> Improve and expand tenant resources, access to legal services, + landlord training and incentives <b>1d</b> Help tenants become owners <b>1e</b> Promote more affordable living, better jobs, and fair wages	<b>2a</b> Factor displacement impacts into land use + development decisions <b>2b</b> Expand investment in acquisition + rehabilitation of existing affordable housing <b>2c</b> Address short-term rental impacts on rental housing <b>2d</b> Partner with impacted communities to coordinate action and investment to preserve affordability and counter displacement	<b>3a</b> Capture value from land use decisions to create affordability <b>3b</b> Make affordable housing easier and less expensive through streamlined review <b>3c</b> Create more housing choices <b>3d</b> Prioritize and invest in community ownership + housing integrated with support services	<b>4a</b> Develop new and increased funding sources to better meet the level of need <b>4b</b> Coordinate + leverage affordable housing investments <b>4c</b> Expand and invest in Community Land Trust models	<b>5a</b> Be bold, accountable + transparent – set aspirational goals + metrics; report on progress <b>5b</b> Continue community leadership, partnership + engagement <b>5c</b> Create an SLC Anti-Displacement Coalition <b>5d</b> Strengthen regional coordination	<b>6a</b> Work to strengthen tenant rights and resources at the state level

## Action Framework

AREAS OF FOCUS: Protect – Preserve – Produce

SUPPORTING ACTIONS: Expand Funding – Partner + Collaborate – Advocate



## Near-Term Action Priorities

### Support Tenants

- 1a** Replace the Housing Loss Mitigation Ordinance  
Focus on affordable housing; mitigate unit loss; provide relocation assistance; support tenant return; track data
- 1b** Create a one-stop shop resource  
Partner to create a web portal and hotline for tenants to access anti-displacement and "affordable living" resources
- 1c** Improve and expand tenant resources, access to legal services + landlord training and incentives  
Strengthen rental assistance + other resources; ensure access to legal services; improve "Good Landlord" program

### Preserve + Create Affordability

- 2a** Factor displacement impacts into land use + development decisions  
Establish code criteria for assessing displacement impacts, mitigation requirements and clear triggers
- 3a** Capture value from land use decisions to create affordability  
Capture value from changes in land use to create/support affordable housing; provide flexibility for max benefit; establish affordable housing fees
- 3d** Prioritize and invest in community ownership + housing integrated with support services
- 4c** Expand and invest in Community Land Trust models  
Identify public lands for affordable housing; partner/invest to create long-term community-owned affordable housing

### Partner for Action

- 5c** Create an SLC Anti-Displacement Coalition  
Convene regularly with key partners, including reps from impacted communities, to agree on and coordinate action
  - 2d** Partner with impacted communities to coordinate action and investment  
Create cross-dept. team to coordinate investments and work in partnership with community to counter displacement, focusing on Westside communities and in the Ballpark / Central City / Liberty Wells area
  - 4a** Develop new and increased funding sources  
Identify and establish multiple funding mechanisms to expand resources for affordable housing and tenant assistance
  - 5a** Be bold, accountable + transparent  
Establish clear, quantified goals; ensure alignment with partners; define, track and report on key metrics
- From the Phase 1 Report:**  
Displacement in Salt Lake City is significant and **getting worse**. There are **no "more affordable neighborhoods in Salt Lake City** where families can move once displaced.  
Salt Lake City is growing and **there aren't enough affordable units for low-income families**. Plus a shortage of units overall is creating more competition for lower cost units  
**Almost half of Salt Lake City households are rent burdened**.  
**More than half of all families with children live in displacement risk neighborhoods**.  
**Latinx and Black households have median incomes that are lower than what is required to afford rent in the city**.  
Displacement affects **more than half of White households in Salt Lake City and disproportionately affects households of color**. Many areas experiencing high displacement risk **were redlined in the past and are still highly segregated today**.  
**Community members are very concerned about displacement and its impacts**. They want more affordable housing and support for those being impacted.